

Pinellas Police Standards Council
JANUARY 2024
 Law Enforcement and Telecommunication Salary Survey

Hyperlink to Law Enforcement Agency Website (Hoover over and click)	Law Enforcement Officer		Law Enforcement Corporal		Law Enforcement Detective		Law Enforcement Sergeant		Telecommunication Operator		Telecommunication Supervisor	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Belleair PD	\$ 56,201	\$ 87,110			\$ 56,201	\$ 87,110	\$ 73,269	\$ 98,913				
Clearwater PD	\$ 61,225	\$ 90,672	\$ 61,225	\$ 90,672	\$ 61,225	\$ 90,672	\$ 83,591	\$ 109,999	\$ 51,078	\$ 81,724	\$ 62,085	\$ 99,337
Gulfport PD	\$ 58,934	\$ 86,622			\$ 58,934	\$ 86,622	\$ 79,845	\$ 103,769				
Indian Shores PD	\$ 60,491	\$ 90,735	\$ 64,726	\$ 97,087	\$ 64,726	\$ 97,087	\$ 69,565	\$ 104,346				
Kenneth City PD	\$ 54,000	\$ 97,170	\$ 56,700	\$ 102,028	\$ 54,000	\$ 97,170	\$ 59,400	\$ 106,887				
Largo PD	\$ 63,003	\$ 90,646			\$ 63,003	\$ 90,646	\$ 95,181	\$ 109,990	\$ 44,117	\$ 64,210	\$ 58,157	\$ 93,059
Pinellas County SO	\$ 65,000	\$ 91,712	\$ 67,600	\$ 94,312	\$ 65,000	\$ 91,712	\$ 93,547	\$ 104,624	\$ 57,000	\$ 66,728	\$ 51,636	\$ 82,617
Pinellas County Schools PD	\$ 46,251	\$ 73,294			\$ 46,251	\$ 73,294	\$ 57,185	\$ 88,703	\$ 45,429	\$ 70,417	\$ 47,297	\$ 73,294
Pinellas Park PD	\$ 59,586	\$ 86,247	\$ 68,659	\$ 87,890	\$ 65,733	\$ 86,247	\$ 87,047	\$ 103,472	\$ 44,293	\$ 69,082		
St Petersburg Police PD	\$ 65,171	\$ 106,230			\$ 65,171	\$ 106,230	\$ 110,364	\$ 123,813	\$ 52,125	\$ 79,830	\$ 61,484	\$ 99,115
Tarpon Springs PD	\$ 63,460	\$ 91,909	\$ 66,633	\$ 96,504	\$ 66,333	\$ 96,504	\$ 92,000	\$ 114,827	\$ 43,843	\$ 70,631	\$ 46,034	\$ 74,163
Treasure Island PD	\$ 53,851	\$ 85,405			\$ 76,190	\$ 95,687	\$ 76,190	\$ 95,687				
USF at St. Petersburg PD	\$ 58,000	\$ 78,703					\$ 88,000	\$ 102,016	\$ 43,000	\$ 54,288	\$ 62,000	\$ 65,000
2024 Mean	\$ 58,859	\$ 88,958	\$ 64,257	\$ 94,749	\$ 61,897	\$ 91,582	\$ 81,937	\$ 105,157	\$ 47,611	\$ 69,614	\$ 55,528	\$ 83,798
2023 Mean	\$ 54,854	\$ 82,300	\$ 58,500	\$ 85,530	\$ 57,378	\$ 85,846	\$ 76,617	\$ 98,757	\$ 43,319	\$ 66,597	\$ 54,166	\$ 79,554
Change to Mean:	\$ 4,005	\$ 6,658	\$ 5,757	\$ 9,219	\$ 4,519	\$ 5,736	\$ 5,320	\$ 6,400	\$ 4,292	\$ 3,017	\$ 1,362	\$ 4,244
% Change to Mean:	7.3%	8.1%	9.8%	10.8%	7.9%	6.7%	6.9%	6.5%	9.9%	4.5%	2.5%	5.3%
<p>Notes: This survey does not include cost of benefits or account for length of service needed to reach top pay in any rank. Changes to the mean salaries, while mostly the result of pay increases to incumbents, may also reflect an employer broadening or narrowing the salary range for a particular titled position, or an individual employer creating or eliminating a certain rank or assignment within their agency since the prior survey. Pay rates for "Detective" are usually for an assignment rather than a permanent change of rank or job classification and there may or may not be a pay differential. Likewise, pay rates for "Corporal" may be an assignment rather than a permanent rank, or may be referred to as "Senior Police Officer" or "Master Patrol Officer" in some agencies. Amounts shown are base-pay and do not include overtime pay, shift differentials, stand-by pay, special or off-duty detail pay, or other allowances paid in many positions below the rank of Captain. In addition, many agencies will now hire new officers above minimum pay step if they have prior experience as an officer. *Survey is based upon a standard 8 hour shift yearly salary (2080 hours).</p> <p>Educational Incentive Pay: In addition to the salaries shown above, officers are eligible to receive regular monthly payments based on their educational and training achievements. The annual amounts of these incentives are: \$360 for an Associates Degree, \$960 for a Bachelor's Degree - up to a total of \$1,560 for a combination of college education and special training.</p> <p>*Effective July 1, 2022: Certified Officers (on or after 7/1/22) are eligible for a one-time bonus payment of up to \$5,000 (See Section 445.08 Florida Statutes).</p> <p>*Beginning the 2022-2023 academic year, non sponsored EOT applicants may be eligible for reimbursement for up to \$1,000 (See Section 1009.8961 Florida Statutes).</p> <p>*Beginning the 2022-2023 academic year, non fully sponsored academy students may be eligible for up to \$1,000 scholarship (See Section 1009.896 Florida Statutes).</p> <p>*Please visit the law enforcement agency websites (hyperlink within agency name) for additional employment and career benefits</p>												