

Pinellas Police Standards Council

JANUARY 2021

Law Enforcement Salary Survey

AGENCY	Officer		Corporal		Detective		Sergeant		Lieutenant		Captain		Major		Asst./Dep. Chief		Agency Head	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Belleair	\$ 48,947	\$ 73,333	N/A	N/A	\$ 48,947	\$ 73,333	N/A	N/A	\$ 65,000	\$ 134,121	N/A	N/A	N/A	N/A	N/A	N/A	\$ 90,000	\$ 134,121
Clearwater	\$ 56,029	\$ 82,977	\$ 68,104	\$ 87,126	\$ 68,104	\$ 87,126	\$ 76,497	\$ 100,645	\$ 97,305	\$ 123,169	N/A	N/A	\$ 99,111	\$ 158,577	\$ 104,066	\$ 166,506	\$ 114,733	\$ 183,573
Gulfport	\$ 49,147	\$ 72,238	N/A	N/A	\$ 49,147	\$ 72,238	\$ 64,271	\$ 88,129	N/A	N/A	\$ 83,125	\$ 104,785	N/A	N/A	N/A	N/A	\$ 120,963	\$ 120,963
Indian Shores	\$ 47,806	\$ 68,173	\$ 48,762	\$ 73,649	\$ 48,762	\$ 73,649	\$ 51,234	\$ 74,227	N/A	N/A	\$ 71,544	\$ 78,832	N/A	N/A	N/A	N/A	\$ 97,928	\$ 134,738
Kenneth City	\$ 44,000	\$ 81,573	\$ 47,373	\$ 81,573	\$ 52,312	\$ 81,573	\$ 50,856	\$ 81,573	\$ 77,376	merit	N/A	N/A	N/A	N/A	N/A	N/A	\$ 92,000	merit
Largo	\$ 56,392	\$ 82,971	N/A	N/A	\$ 56,392	\$ 82,971	\$ 87,110	\$ 100,672	\$ 102,003	\$ 112,008	N/A	N/A	\$ 74,318	\$ 118,893	\$ 85,883	\$ 137,405	\$ 99,236	\$ 158,787
Pinellas Sheriff	\$ 50,221	\$ 77,949	\$ 52,821	\$ 80,549	\$ 50,221	\$ 77,949	\$ 78,367	\$ 90,351	\$ 90,508	\$ 105,374	\$ 122,915	\$ 122,915	\$ 150,000	\$ 150,000	\$ 160,000	\$ 170,000	\$ 181,887	\$ 181,887
Pinellas Park	\$ 49,605	\$ 70,066	\$ 56,587	\$ 74,970	\$ 51,093	\$ 70,066	\$ 77,073	\$ 96,253	\$ 78,163	\$ 118,934	\$ 86,277	\$ 131,281	N/A	N/A	N/A	N/A	\$ 95,234	\$ 144,909
St. Petersburg	\$ 56,326	\$ 90,372	N/A	N/A	N/A	N/A	\$ 95,380	\$ 106,993	\$ 112,647	\$ 123,252	N/A	N/A	\$ 119,874	\$ 142,951	\$ 138,793	\$ 168,003	\$ 159,077	\$ 207,204
Schools Police	\$ 44,366	\$ 67,226	N/A	N/A	N/A	N/A	\$ 53,685	\$ 81,349	N/A	N/A	N/A	N/A	\$ 69,857	\$ 83,761	N/A	N/A	\$ 90,502	\$ 99,653
Tarpon Springs	\$ 48,200	\$ 75,354	\$ 50,608	\$ 79,152	\$ 50,608	\$ 79,152	\$ 73,371	\$ 96,215	N/A	N/A	N/A	N/A	\$ 69,320	\$ 111,677	N/A	N/A	\$ 72,786	\$ 117,261
Treasure Island	\$ 50,753	\$ 80,475	N/A	N/A	\$ 71,802	\$ 90,168	\$ 71,802	\$ 90,168	\$ 75,400	\$ 113,110	N/A	N/A	N/A	N/A	N/A	N/A	\$ 91,562	\$ 137,342
USF at St. Pete.	\$ 49,000	\$ 70,000	N/A	N/A	N/A	N/A	\$ 65,000	\$ 82,000	\$ 80,000	\$ 95,000	\$ 84,000	\$ 104,000	N/A	N/A	N/A	N/A	\$ 113,120	\$ 113,120
FHP	\$ 43,175	\$ 99,519	\$ 47,492	\$ 108,474	\$ 45,235	\$ 99,519	\$ 49,576	\$ 118,238	\$ 58,195	\$ 140,480	\$ 82,400	\$ 153,121	\$ 91,670	\$ 171,895	\$ 97,000	\$ 171,985	\$ 110,000	\$ 171,985
2021 Mean	\$ 49,569	\$ 78,016	\$ 53,107	\$ 83,642	\$ 53,875	\$ 80,704	\$ 68,786	\$ 92,832	\$ 83,660	\$ 118,383	\$ 88,377	\$ 115,822	\$ 96,307	\$ 133,965	\$ 117,148	\$ 162,780	\$ 109,216	\$ 146,580
2020 Mean	\$ 48,302	\$ 75,136	\$ 50,260	\$ 80,722	\$ 51,734	\$ 78,411	\$ 67,010	\$ 89,903	\$ 76,810	\$ 111,135	\$ 86,203	\$ 113,747	\$ 96,590	\$ 130,912	\$ 110,204	\$ 146,184	\$ 103,323	\$ 138,927
Change to Mean:	\$ 1,267	\$ 2,880	\$ 2,847	\$ 2,920	\$ 2,141	\$ 2,293	\$ 1,776	\$ 2,929	\$ 6,850	\$ 7,248	\$ 2,174	\$ 2,075	\$ (283)	\$ 3,053	\$ 6,944	\$ 16,596	\$ 5,893	\$ 7,653
% Change to Mean:	2.6%	3.8%	5.7%	3.6%	4.1%	2.9%	2.7%	3.3%	8.9%	6.5%	2.5%	1.8%	-0.3%	2.3%	6.3%	11.4%	5.7%	5.5%
<p>Notes: This survey does not include cost of benefits or account for length of service needed to reach top pay in any rank. Changes to the mean salaries, while mostly the result of pay increases to incumbents, may also reflect an employer broadening or narrowing the salary range for a particular titled position, or an individual employer creating or eliminating a certain rank or assignment within their agency since the prior survey. Pay rates for "Detective" are usually for an assignment rather than a permanent change of rank or job classification and there may or may not be a pay differential. Likewise, pay rates for "Corporal" may be an assignment rather than a permanent rank, or may be referred to as "Senior Police Officer" or "Master Patrol Officer" in some agencies. Amounts shown are base-pay and do not include overtime pay, shift differentials, stand-by pay, special or off-duty detail pay, or other allowances paid in many positions below the rank of Captain. In addition, many agencies will now hire new officers above minimum pay step if they have prior experience as an officer.</p> <p>Educational Incentive Pay: In addition to the salaries shown above, officers are eligible to receive regular monthly payments based on their educational and training achievements. The annual amounts of these incentives are: \$360 for an Associates Degree, \$960 for a Bachelor's Degree - up to a total of \$1,560 for a combination of college education and special training.</p> <p>*Survey is based upon a standard 8 hour shift yearly salary (2080 hours).</p> <p>*FHP Salary "Officer" through "Lieutenant" adds an additional \$4,000 for residing in Pinellas County not reflected..</p>																		