

Pinellas Police Standards Council

**JANUARY 2009**

Salary Survey

AGENCY	Officer		Corporal		Detective		Sergeant		Lieutenant		Captain		Major		Asst./Dep. Chief		Agency Head	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Belleair	\$ 41,709	\$ 62,507							\$ 68,500	\$ 80,500							\$ 80,000	\$ 92,500
Clearwater	\$ 44,470	\$ 68,494	\$ 49,029	\$ 68,494	\$ 49,029	\$ 68,494	\$ 60,717	\$ 79,899	\$ 73,657	\$ 93,235	\$ 62,822	\$ 94,120			\$ 69,126	\$ 103,802	\$ 77,715	\$ 116,627
Gulfport	\$ 40,756	\$ 61,135			\$ 42,794	\$ 64,191	\$ 54,369	\$ 71,766	\$ 65,821	\$ 82,972							\$ 76,283	\$ 122,053
Indian Shores	\$ 35,012	\$ 47,350					\$ 53,870	\$ 57,150			\$ 67,051	\$ 67,051					\$ 97,051	\$ 97,051
Kenneth City	\$ 34,330	\$ 62,306	\$ 36,046	\$ 65,421			\$ 37,763	\$ 68,536	\$ 64,175	\$ 64,175							\$ 60,000	\$ 60,000
Largo	\$ 40,100	\$ 61,700			\$ 40,100	\$ 61,700	\$ 61,400	\$ 77,300	\$ 68,973	\$ 84,053	\$ 73,653	\$ 91,208			\$ 80,454	\$ 100,568	\$ 92,310	\$ 129,210
Pinellas Sheriff	\$ 41,284	\$ 67,143	\$ 42,284	\$ 68,143	\$ 42,284	\$ 69,143	\$ 62,285	\$ 77,743	\$ 75,780	\$ 90,700	\$ 86,780	\$ 105,376	\$ 118,450	\$ 118,450	\$ 152,000	\$ 152,000	\$ 158,695	\$ 158,695
Pinellas Park	\$ 38,719	\$ 58,916	\$ 41,429	\$ 63,040	\$ 40,655	\$ 61,862	\$ 53,375	\$ 71,783	\$ 60,089	\$ 91,432	\$ 69,684	\$ 106,033					\$ 78,842	\$ 119,967
St. Pete Beach	\$ 41,211	\$ 62,333					\$ 50,083	\$ 75,754							\$ 63,919	\$ 96,683	\$ 70,471	\$ 106,594
St. Petersburg	\$ 42,552	\$ 64,286			\$ 42,552	\$ 64,286	\$ 64,488	\$ 78,367	\$ 77,725	\$ 91,610			\$ 92,535	\$ 108,009	\$ 109,060	\$ 126,937	\$ 156,544	\$ 156,544
Schools Police	\$ 36,161	\$ 44,381					\$ 43,749	\$ 63,627									\$ 68,562	\$ 99,690
Tarpon Springs	\$ 40,510	\$ 65,262	\$ 41,320	\$ 66,657	\$ 40,510	\$ 65,262	\$ 53,930	\$ 81,090	\$ 57,220	\$ 92,184	\$ 60,081	\$ 96,791					\$ 69,552	\$ 112,050
Treasure Island	\$ 41,663	\$ 64,459	\$ 43,746	\$ 67,681	\$ 43,746	\$ 67,681	\$ 58,926	\$ 72,218	\$ 58,926	\$ 72,218							\$ 67,486	\$ 99,622
USF at St. Pete.	\$ 38,000	\$ 41,000					\$ 50,362	\$ 50,362	\$ 51,500	\$ 60,000							\$ 49,860	\$ 140,000
Current Mean	\$ 39,748	\$ 59,377	\$ 42,309	\$ 66,573	\$ 42,709	\$ 65,327	\$ 54,255	\$ 71,200	\$ 66,344	\$ 83,086	\$ 70,012	\$ 93,430	\$ 105,493	\$ 113,230	\$ 94,912	\$ 115,998	\$ 85,955	\$ 115,043
Last Year's Mean	\$ 38,717	\$ 58,317	\$ 40,283	\$ 64,800	\$ 40,284	\$ 61,330	\$ 51,032	\$ 68,676	\$ 65,186	\$ 83,772	\$ 70,364	\$ 98,420	\$ 104,364	\$ 111,913	\$ 92,129	\$ 112,880	\$ 85,814	\$ 111,740
Change to Mean	\$ 1,031	\$ 1,060	\$ 2,026	\$ 1,773	\$ 2,425	\$ 3,997	\$ 3,223	\$ 2,524	\$ 1,158	\$ (686)	\$ (352)	\$ (4,990)	\$ 1,129	\$ 1,317	\$ 2,783	\$ 3,118	\$ 141	\$ 3,303
% Change to Mean	2.7%	1.8%	5.0%	2.7%	6.0%	6.5%	6.3%	3.7%	1.8%	-0.8%	-0.5%	-5.1%	1.1%	1.2%	3.0%	2.8%	0.2%	3.0%
2009 Median Pay	\$40,633	\$62,319	\$41,857	\$67,169	\$42,418	\$64,774	\$53,930	\$72,218	\$67,161	\$87,377	\$68,368	\$95,456	\$105,493	\$113,230	\$80,454	\$103,802	\$76,999	\$114,339
<p><b>Notes:</b> This survey does not include cost of benefits or account for length of service needed to reach top pay in any rank. Changes to the mean salaries, while mostly the result of pay increases to incumbents, may also reflect an employer broadening or narrowing the salary range for a particular titled position, or an individual employer creating or eliminating a certain rank or assignment within their agency since the prior survey. Pay rates for "Detective" are usually for an assignment rather than a permanent change rank or job classification and there may or may not be a pay differential. Likewise, pay rates for "Corporal" may be an assignment rather than a permanent rank, or may be referred to as "Senior Police Officer" or "Master Patrol Officer" in some agencies. Amounts shown are base-pay and do not include overtime pay, shift differentials, stand-by pay, special or off-duty detail pay, or other allowances paid in many positions below the rank of Captain. In addition, many agencies will now hire new officers above minimum pay step if they have prior experience as an officer.</p> <p><b>Educational Incentive Pay:</b> In <i>addition</i> to the salaries shown above, officers are eligible to receive regular monthly payments based on their educational and training achievements. The annual amounts of these incentives are: \$360 for an Associates Degree, \$960 for a Bachelor's Degree - up to a total of \$1,560 for a combination of college education and special training.</p>																		